**Giving and Receiving Feedback**

1. How do I like to be given “critical” feedback?
   1. In what manner? (ex. I like feedback to be immediate and direct or I like feedback with padding and in writing, etc.)
   2. For what attributes? (ex. Creativity, logic, responsibility, kindness, etc.)
2. How do I like to give feedback?
   1. In what manner?
   2. For what attributes?
3. Do I give feedback the way I like to receive it?

**Expectations and Agreements for the Year**

1. What are our expectations and agreements for the year?
2. What agreement or mechanism can you put in place to openly and honestly review the listed organization expectations and agreements throughout the year?